

“Veteran of the Year”

A community outreach recognition program of the Veterans Museum & Memorial Center in Balboa Park

San Diego County Corporation of the Year

2007 –2008 San Diego Meritorious Support of Veterans Award

The logo for BAE SYSTEMS, featuring the words "BAE SYSTEMS" in white, bold, uppercase letters on a red rectangular background.

At **BAE Systems' National Security Solutions** San Diego facility, employ over 1,400 extremely generous and giving employees.

BAE Systems conducts fundraisers such as bake sales, ice cream sundae and candy sales to raise funds for their annual USO Holiday Bike Drive, and members of the Leadership Team wait tables for tips at the annual Fall Festival to benefit the toy and bike drives. But it's not always about the money—our employees have donated hundreds of hours of their own time assembling bikes and purchasing and packing up toys for the children of local military families, as well as participating in events like the Marine Corps Fun Run, Camp Pendleton Mud Run and the MCRD Boot Camp Challenge.

BAE's workforce family recognizes the importance of giving back to the military community!

At **BAE Systems**, they take their slogan to heart

“WE PROTECT THOSE WHO PROTECT US”

BAE Systems Veteran Employment Policy: It is the policy of E&IS to administer all employment decisions on a non-discriminatory basis without regard to race, color, religion, national origin, age, gender, sexual orientation, disability, marital status, veteran status, or any other legally protected status.

BAE Systems and their employees support our veterans and active duty military in many ways.

BAE Systems Assistance to Veterans & Active Duty Armed Forces in San Diego County during 2007

- \$6500 San Diego Regional Chamber of Commerce, Chamber Flag & Senior Officer's Ball
- \$5,621 Rescue Task Force, backpacks for injured military personnel at Balboa Naval Hospital (25 employees volunteered to assemble backpacks with comfort items and clothing for the hospital stay)

- **Gift in Kind-\$4,040 Hope Worldwide Toy Drive –Toys donated to children at Camp Pendleton**
- **\$23,000 Midway Magic, American Patriot Award for educational programs**
- **\$2500 Operation Homefront September 11th Freedom Walk Sponsor**
- **\$12,000 Marine Corp Air Station Air Show**
- **\$1000 Marine Corp Aviation Association, Marine Aviators Golf Tournament**
- **\$300 Navy League of U.S. San Diego Council Enlisted Woman of the Year**
- **\$900 Navy League of U.S. San Diego Council Recruiter of the Month**
- **\$1,400 Navy League of U.S. San Diego Council Ombudsmen Luncheon**
- **\$500 Surface Navy Association, Sailor of the Year**
- **\$28,000 San Diego Fleet Week**
- **\$1,000 Injured Marine Semper Fi Fund, Heroes on the Harbor**
- **\$2,500 Coronado Chamber of Commerce Annual Salute to the Military Ball**
- **\$370 U.S. Air Force Association Golf Tournament to benefit educational programs**
- **\$2,000 USO Stars and Stripes Ball**
- **Gift in Kind-\$38,000 USO Holiday Bike Drive Donation of 1,011 bikes in 2006 to all branches of San Diego military**
- **\$500 Veterans Museum & Memorial Center Veteran of the Year Program Sponsor**
- **\$500 Special Operations Warrior Fund Golf Tournament to benefit children of fallen personnel**
- **\$2,815 Wings Over America Scholarship Foundation Golf Tournament**
- **\$5,000 Armed Services YMCA All Services Ball**
- **\$1,000 Armed Services YMCA Top Sailor Recognition Event – Surfpac, Subpac, Airpac**
- **\$500 Armed Services YMCA Christmas You Missed Event**
- **Gift in Kind - \$1,245 Chula Vista Veterans Home Foundation 7 DVD players & \$500.00 Gift Card**
- **Gift in Kind - \$4,202 150+ Care packages to troops overseas donated by BAE Systems employees**

Congratulations! to BAE Systems and their employees for the well deserved

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